



## INROADS AT-A-GLANCE

### OUR STORY

Inspired by the famed “I Have a Dream” speech, Rev. Frank C. Carr founded INROADS in 1970 to remove career barriers to corporate opportunities for people of color. For more than 50 years, we have recruited diverse talent, developed leaders and entrepreneurs, shaped career pathways and advanced corporations and communities around the world.

### OUR PROGRAMS & SERVICES FOR RACIAL EQUITY



#### STUDENT PROGRAMS

College readiness and career preparation for high school students and paid internships and year-round development components for college students.

- College Links (for High School Students)
  - National Career Academy
- Career Pathways (Career Readiness for College Students)
- Leadership Development Academy (Internships/Training for College Students)
  - Leadership Development Institute
  - Financial Services Institute
  - Government Solutions
- Propel Center (Global HBCU Campus for Innovation and Learning)



#### DIVERSE WORKFORCE SOLUTIONS

- HBCU PLUS
- iPROS
- Government



#### EVENTS

- Annual Benefit Gala
- Diversity Summit & Conference
- Inclusive Dialogues Series
- Visiones
- LDI & NCA Training Conferences



#### CUSTOMIZED SOLUTIONS

- DEI Consulting
- Corporate Internship Training
- Thought Leadership
- Global Coalition Advisor



#### INROADS ALUMNI

- Alumni Spotlight
- National Alumni Association
- Local Alumni Chapters
- The INTELLIGENCE

Prepared **more than**

# 154,000

diverse students with pre-employment skills

Graduated

# 30,000+

alumni into **full-time** professional & leadership positions

Engaged **more than**

# 1,000

corporate partners worldwide

[www.INROADS.org](http://www.INROADS.org)

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